

 Integrated Management System	Document:	INTEGRATED MANAGEMENT SYSTEM POLICY	Code No.	GR-SGI-02-01
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			Page:	1 de 1

1. INTEGRAL MANAGEMENT SYSTEM POLICY

At TIBA Mexico, S.A. DE C.V. We are committed to providing coordination and advisory services in foreign trade of merchandise by sea, air, and land means, that meet the needs and expectations of our clients, complying with legal and other applicable requirements under a system of continuous improvement of the IMS (Standards 9001,14001 and 45001), which promote:

- **ASSUME** the commitment to promote, develop, implement, and protect the environment, preventing pollution with best practices, ensuring Health and Safety at Work, preventing injuries or damages, and eliminating risks and dangers.
- **CONTINUOUSLY IMPROVEMENT** our processes by promoting participation and consultation with the IMS.
- **ESTABLISH** and monitor the objectives of the IMS and the processes.
- **GENERATE** profits that guarantee the growth of the company.
- **PROMOTE** long-lasting relationships with profitable customers and reliable suppliers
- **PROMOTE** consultation and participation of workers and worker representatives.

ISSUE CONTROL		
ELABORATED BY	REVISED BY	APPROVED BY
SIGNATURE AND DATE	SIGNATURE AND DATE	SIGNATURE AND DATE
IMS Coordinator	IMS Leader	Regional CEO

2. CHANGES CONTROLLING

Rev. No.	Date	Description of the change
00	10/01/2022	Initial issuance of the document
01	23/03/2023	The PROMOTE point is added