

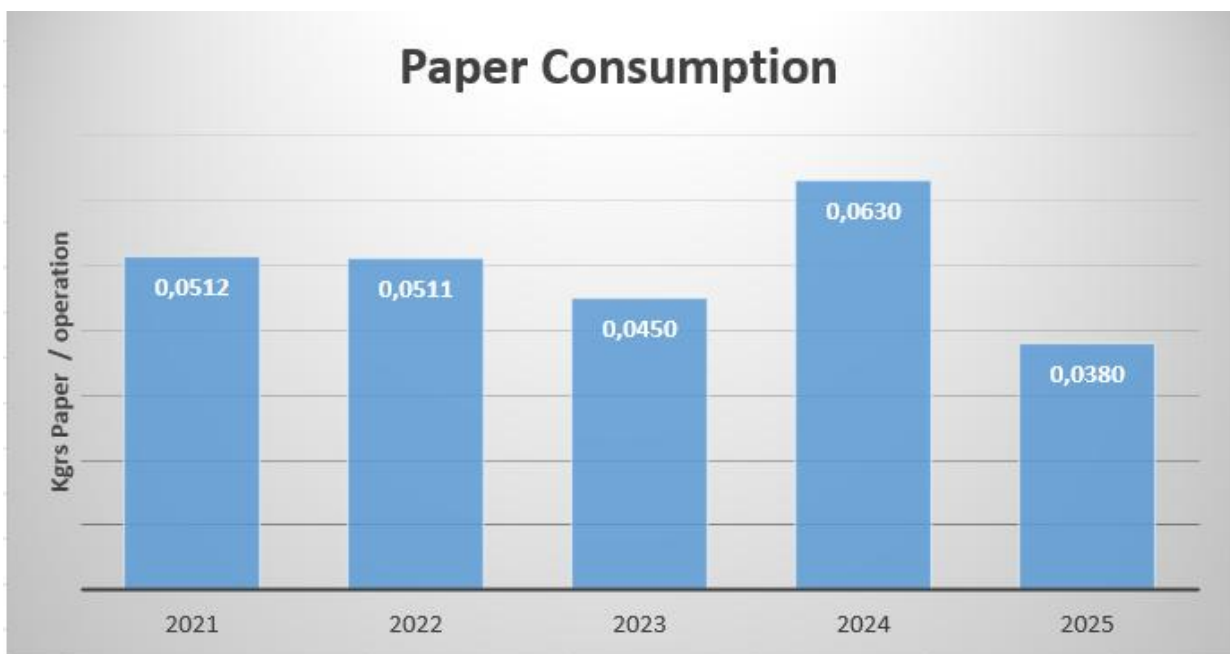
# ENVIRONMENTAL PERFORMANCE COMMUNICATION - 2026

TIBA Spain, S.A.U. is committed to the environment and certified by AENOR according to the UNE-EN ISO 14001:2015 standard, valid until 2027.

The implementation of this system in the organization implies a commitment to the reduction and optimization of consumption, as well as the conscious use of energy resources and raw materials, the circular economy, and the proper management of the waste generated by our organization, in order to minimize the negative impacts on the environment and the application of a code of good environmental practices by our staff that influences the improvement of the company's environmental behavior.

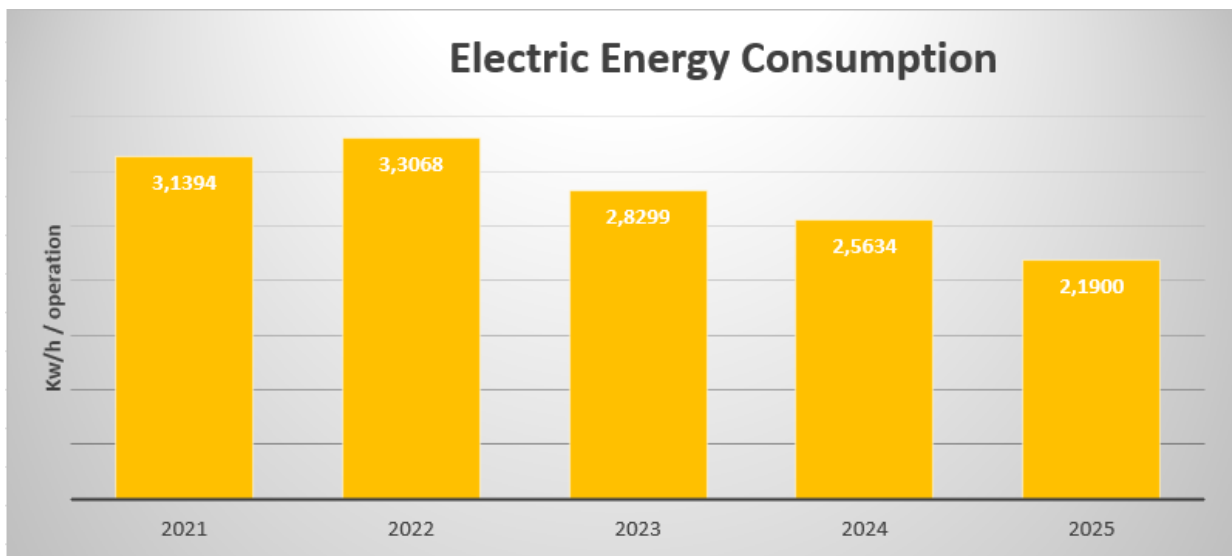
TIBA SPAIN, S.A.U., assuming its legal and social responsibilities in environmental matters, has specific procedures for the identification and evaluation of significant environmental aspects and current legal requirements.

Below, information is presented on the evolution of paper consumption compared to the years 2021-2025:



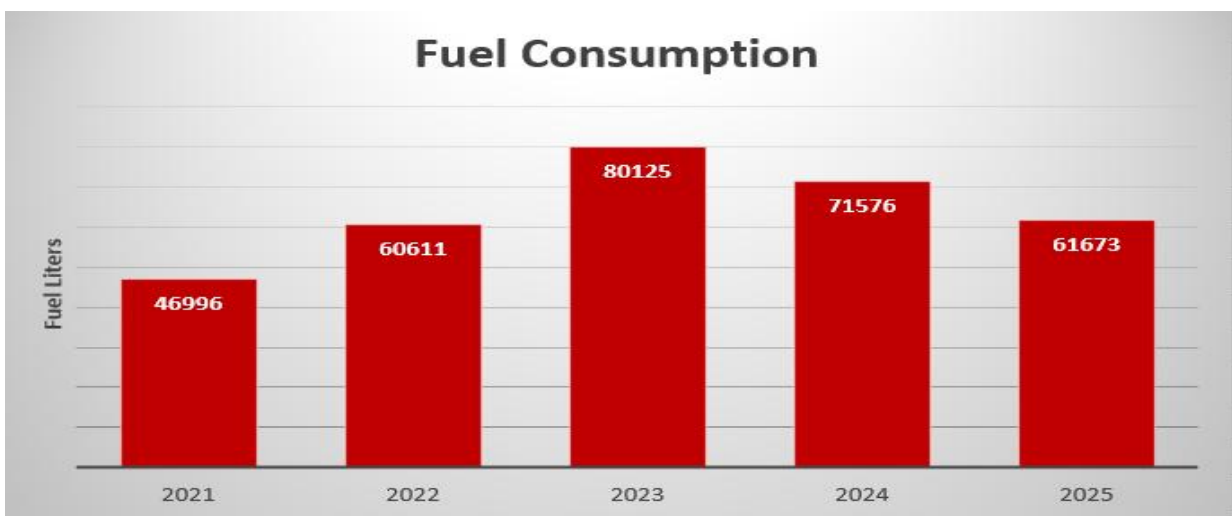
The habit of remote work continues, although to a lesser extent, as well as the policy of electronic filing (e-file), in addition to the increasingly widespread digital transformation within the organization.

Regarding the evolution of the electricity consumption index, it is shown as follows:



Unification of supplying companies and raising staff awareness for the use of air conditioning and heating, waste recycling, awareness in the training itinerary... Tercer año que publicamos el consumo propio de combustible.

Next, we calculate the liters consumed for the period 2021-2025:

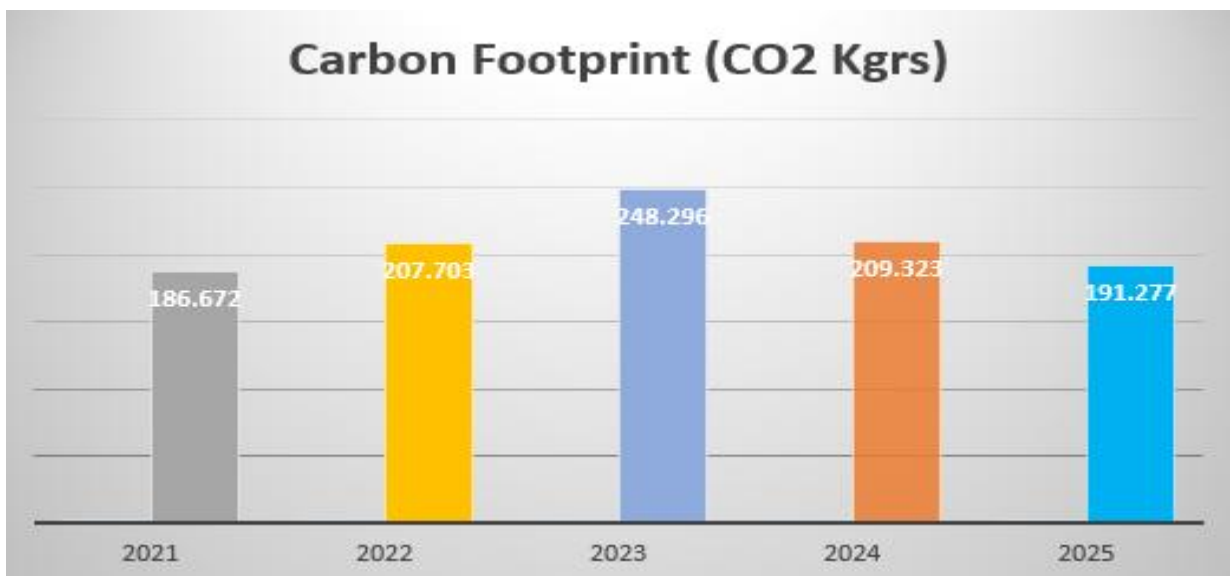


The structure of the organization grows up, with an increase in the number of cars, but the policy of remote visits for regular clients is extended.

### **ACTIONS CARRIED OUT DURING 2025**

During the year 2025, TIBA has continued developing the digitalization of its activity and expanding the means of training and awareness for the staff.

The calculation of the footprint for scope 1 and 2 emissions (fuel and electricity) is carried out, and the following data are obtained, comparing, as in the rest of the indicators, the years 2021-2025:



Working from the corporate sustainability department and collaborating in our company to fight against climate change, the Aplanet tool is improved in order to have greater accuracy in our measurements (scopes and footprints).

In terms of training in 2025:

Environmental Awareness  
Sustainability at Romeu  
Corporate Sustainability

We continue with volunteering for the cleaning of forests and beaches - BeGreen 2.0 Volunteers with the slogan 'Heroes Without a Cape'.

We continue with the MovinX55 promotion, with the aim of promoting public transportation or, if that is not possible, sharing the journey with other people, fewer cars, and more savings, encouraging us to add more sustainable kilometers.

Sustainability forums shared with experts and leaders in the sector, as well as with clients, discussing topics related to this point, such as the use of data and digitalization to reduce the carbon footprint, strategies to integrate the circular economy into the value chain, paperless practices, use of solar panels, among others.

## **PROPOSED ACTIONS FOR 2026**

For the year 2026, TIBA aims to continue reducing paper and electricity consumption. To this end, it has established reduction targets for these consumptions, which are the objectives:

Paper Consumption	<b>1%</b>
Electric Energy Consumption	<b>1%</b>

Among the established actions are:

- We continue with refresher training on awareness, environmental sensibility promotion of the use of clean transportation methods, and best practices.
- We continue deepening the digitalization and unification of processes and promoting electronic signatures.
- Actions to offset the carbon footprint at the ROMEU group level such as:
  - Innovation in business models to make them more sustainable.
  - Evaluation of efficient routes by informing about the impact and alternative routes.
  - Formal integration of circular economy and ESG (environmental, social, and governance) practices into daily operations.
  - Among others.