

	<h2 style="text-align: center;">QUALITY POLICY AND ENVIRONMENT</h2>	Ref.: PRG-01.02 Rev.: 1 Data: 01/04/23 Page 1 of 1
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POLITICS AND VALUES

TIBA AROUNDMAP considers it essential to understand quality and the environment as fundamental tools for positioning itself in the market and ensuring its permanence. In order to achieve the best results for our clients, the **TIBA GROUP Management** establishes the Integrated Management System policy, which is based on the following values:

COMMITMENT, QUALITY AND EFFICIENCY

- **Legal compliance:** Compliance with all applicable requirements, customer and stakeholder requirements, legislative requirements, and other requirements applicable to our services and products in terms of quality and the environment.
- **Qualification and integration of people:** Our team, constantly undergoing training and improvement, continuously seeks to implement a range of fast, efficient, and customized solutions for the increasingly specific needs of our clients. We are always attentive to the need for quality and respect for the environment in all the work we do.
- **Quality and Innovation:** Quality and innovation is a key factor and must be embraced responsibly by all its components, aiming to achieve an operation that allows for maximum competitiveness and efficiency in daily management.
- **Stakeholder satisfaction:** It is essential to achieve customer loyalty by fulfilling commitments, offering professional treatment and a competitive product in terms of quality, price and deadlines. Furthermore, we encompass all relationships established with all stakeholders (including our suppliers, employees and local entities) with the aim of providing them with security and confidence in our organization, ensuring continuous improvement within our management system.
- **Continuous improvement:** We constantly seek to improve our organization, objectives, and processes, creating a climate conducive to promoting quality within the company, valuing the effort and responsibilities assumed by all individuals.

SUSTAINABILITY

The organization aims to contribute to sustainable development by undertaking:

- **A firm commitment to environmental protection.**
- **Pollution prevention and a commitment to sustainable development.**
- **Minimizing environmental impact:** Considering the environmental aspects in the development of activities, analyzing and continuously improving practices with the aim of preventing and minimizing harmful impacts on the environment.
- **The responsible use of natural resources**
- **Training and information for all staff** on all aspects related to environmental conservation and sustainable development.

This Quality and Environment policy is available to the public and stakeholders.

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IBERIA CONTRACT LOGISTICS MANAGER