

As **TIBA LOGISTICS SPAIN, S.L.U.** Business Unit Manager I make clear my commitment to comply with all applicable legal requirements in the development and implementation of the Food Safety Management System in Valencia division, according to the criteria of the International Standard IFS Logistics, with the continuous improvement of its efficiency, providing differentiating values of quality, technical capacity and innovative solutions and finally, focusing our efforts on satisfying the requirements and needs of our customers.

Therefore, the following Safety Policy has been defined, which is aimed at guaranteeing the safety of our Management System: inbound, storage and outbound of the goods that our customers entrust to our care.

The content of this policy:

- *Comply with the quality and safety requirements of products stored in our facilities agreed with the customer, those derived from the legislation and regulations applicable to our services and those established in our Safety Management System.*
- *Encourage an adequate Food Safety Culture commitment through the definition of roles and responsibilities, the integrity of the food safety management system, legal requirements compliance and the training for all company's staff.*
- *Ensure preference and consistency to satisfy our customers, offering systems and services that meet their needs, and assure the safety of the goods they place in our care within the scope of our Management System.*
- *Establish a strong predisposition to guarantee the standards of Food Defense and Food Fraud.*
- *Improve continuously the effectiveness of the Safety Management System implemented in our organization, aimed at achieving and maintaining certification according to the requirements of the **IFS Logistics** Standards.*
- *Develop and improve permanently GMP and HACCP, based on preventing contamination and maintaining a strict level of hygiene in the facilities, equipment and personnel involved.*
- *Ensure the material and human resources of **TIBA LOGISTICS SPAIN, S.L.U. Valencia** necessary to carry out the correct development of the activities within this framework of reference.*
- *Develop the necessary activities to keep the staff involved adequately trained and aware of the relevance and importance of their contribution to Food Safety in our role as a link in the logistics*

chain.

- *Maintain an interactive internal communication to promote the continuous improvement of the Food Safety Management System by assessing and making improvement proposals raised by our staff.*
- *Maintain a fluid external communication, with our clients and authorities that allows responding to the information demanded related to the Food Safety Management System effectively.*
- *Focus on obtaining zero incidents through the constant search for opportunities to apply in our system of continuous improvement.*
- *Provide the necessary measures to prevent and reduce the environmental impacts derived from the activities carried out directly by **TIBA LOGISTICS SPAIN, S.L.U** or subcontracted companies that carry out their work on behalf of the company.*

This Policy is made public to the personnel from this company, providing the necessary means to be understood and implemented. It is also available to all Interested Parties.

This Policy is kept up to date by means of periodic reviews, coinciding with the revisions of the system by the Management, so that it takes into account the changes in the conditions of the environment and the new information received.

Teresa Martín

TIBA LOGISTICS SPAIN, S.L.U. Business Unit Manager

DATE: 13/01/2022

A handwritten signature in blue ink, appearing to be 'Teresa Martín', with a long horizontal flourish at the end.