

As **TIBA LOGISTICS SPAIN, S.L.U.** Business Unit Manager, I make clear the commitment of this Management to preserve the environment, prevent pollution and, in particular, minimize the impacts derived from our activity of inbound, storage and outbound of non-hazardous goods in our Madrid Warehouse, through the development and implementation of an environmental management system, according to the criteria of the international standard **UNE-EN ISO 14001**, as well as the continuous improvement of its effectiveness. For this reason, this Management has defined the following **Environmental Policy**, which must serve as a reference framework for the definition of objectives and goals:

- *Ensure the compliance with the requirements derived from the environmental regulations and standards applicable to our activity and other requirements, particularly those related to environmental impacts.*
- *Continuously improvement the effectiveness of the environmental management system implemented in our company by periodically evaluating the results and environmental aspects derived from our activity.*
- *Enhance the global management of our services through the improvement of the processes, ensuring that they are developed efficiently.*
- *Establish annual environmental objectives and evaluate the degree of progress.*
- *Optimize the resources allocated to our service, minimizing energy consumption and promoting the use of alternative products that respect the environment, as long as it is technically feasible.*
- *Provide the necessary measures to prevent and reduce the environmental impacts derived from the activities carried out directly by TIBA LOGISTICS SPAIN, S.L.U. Madrid, or other subcontracted companies that perform their work on behalf of the Company.*
- *Promote the awareness among our staff, suppliers and other collaborators of the principles set out in this Policy, encouraging training and the establishment of good environmental practices.*

Teresa Martín

TIBA LOGISTICS SPAIN, S.L.U. Business Unit Manager

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